

APPROVED

Board of Trustees

5-11-06

Board Meeting of May 11, 2006
Agenda Item 9.15.1
Attachment A

**EAST SIDE UNION HIGH SCHOOL DISTRICT
Minutes of the Special Meeting of the Board of Trustees
Meeting Held at Education Center
March 16, 2006**

A Special Meeting of the Board of Trustees was called to order at 4:00 p.m. by President Herrera. Member Martinez-Roach, and Member Shirakawa were present. Vice President Nguyen arrived at 4:02 p.m. Clerk Mann arrived at 4:04 p.m.

CALL TO ORDER

1) **BOARD RECONVENED FROM CLOSED SESSION**

The meeting reconvened at 4:15 p.m.

**RECONVENED FROM
CLOSED SESSION**

2) **PLEDGE OF ALLEGIANCE**

PLEDGE OF ALLEGIANCE

3) **WELCOME AND EXPLANATION TO AUDIENCE**

President Herrera extended a welcome to the audience, explained the format of the meeting, and noted that all Board Meetings are recorded.

**WELCOME AND
EXPLANATION**

4) **CONSIDERATION OF PROPOSED AMENDMENTS TO THE AGENDA**

None

**CONSIDERATION OF
AMENDMENTS**

5) **PUBLIC MEMBERS WHO WISH TO ADDRESS THE BOARD OF TRUSTEES**

- 5.1 Don McKell, Collective Bargaining Agreement
- 5.2 Lijun Tong, Boundary Changes
- 5.3 Lisa Davidson, Boundary Changes
- 5.4 Juvenal Matos, Boundary Changes
- 5.5 Pradyumna Gawdnl, Boundary Changes
- 5.6 Tony Lucero, Boundary Changes
- 5.7 Benedict Liu, Boundary Changes
- 5.8 Jeff Papineau, Boundary Changes
- 5.9 Don McKell, Collective Bargaining Agreement

6) **OPERATIONAL ITEMS/BOARD DISCUSSION AND/OR ACTION**

- 6.1 Managing Long-Term Unfunded Liability for Retiree's Benefits Proposal Presentation – Jerry Kurr, Assistant Superintendent of Business Services, Dale Scott, Dale Scott and Company

**OPERATIONAL ITEMS /
BOARD DISCUSSION
AND/OR ACTION**

Dale Scott presented a brief overview on managing long-term unfunded liability for retiree health benefits costs.

The District has an unfunded liability from past agreements. Agreements were made with retired employees to provide lifetime health care coverage. This benefit has been eliminated since 1989.

The sale of Other Post Employment Benefits Bonds (OPEB Bonds) could be sold to investors, to finance or refinance, then placed into a trust, not held by the District, but a third party trustee and invested. The fund could then be used to make retiree health benefits.

Member Martinez-Roach

The presentation was too quick for me. It would have been nice to take our time to review the material.

President Herrera

My sense is this was an introductory informational presentation. Dale Scott and Company will be coming back to the board with a in-depth presentation.

Superintendent Bob Nuñez

It is our intent to bring back this item to the board at our next Board Meeting.

Member Shirakawa

I certainly understand the model. There is certainly a cost to this. Especially when we are dealing with investment earnings. I am willing to move forward to look at this

6.2 \$2000.00 Retirement Incentive – Superintendent Bob Nuñez

A one-time \$2000.00 Retirement Incentive would be paid to certificated staffs who submit an irrevocable letter of retirement by April 10, 2006. This is to assist with planning and teacher recruitment for the coming school year. The effective date of the irrevocable retirement letter must be no later than June 30, 2006.

✓ *Motion to approve by Clerk Mann seconded by Vice President Nguyen*

Vote: 4/1 (Member Martinez-Roach Abstained)

6.3 Disclosure of major provisions of tentative collective bargaining agreement with the East Side Teachers Association/CTA/NEA (ESTA) for the period August 22, 2005 through August 31, 2008 (Government Code section 3547.5); review and approval of proposed agreement -- Superintendent Bob Nuñez

The collective bargaining agreement between the East Side Union High School Association and the East Side Union High School District was approved. The term of the agreement is for the period of August 22, 2005 through August 31, 2008.

Member Martinez-Roach

I expressed my concern to Superintendent Bob Nuñez. I did not get a chance to read my Board packet. I would appreciate getting my Board Meeting information "hand delivered" so I can read all the material before the meeting.

I have a question regarding Article 9. Can you explain this? Looks like there are major changes in Article 9 and layoffs.

Cathy Giammona, Director of Human Resources

If a position was restore, the person who had the longest history in that position would have first right of refusal. After this it would move on to seniority and then would move on to the "tie breaker".

- ✓ *Motion to approve the ESTA Collective Bargaining Agreement August 22, 2005 through August 31, 2008 by the Clerk Mann seconded by Member Martinez-Roach*

Vote: 5/0

- 6.4 Compensation for Staff not represented by bargaining unit – Superintendent Bob Nuñez

Superintendent Bob Nuñez stated there is a requirement that the district publicly post for 10 days any type of compensation for non-represented staff. The district presenting this compensation at the Board Meeting of April 6, 2006. The recommendation is for the management and confidential staff receives the same increase that was given to East Side Teacher Association.

No comments.

- 6.5 Potential Guiding Factors in Attendance Boundary Decisions/Educational Plan - Superintendent Bob Nuñez

Superintendent Bob Nuñez

The Board asked for administration to return with a plan for possible boundary changes.

A copy of the proposal was handed out.

Superintendent Bob Nuñez read the recommendations.

The recommendation was to look at a boundary process. Not to make a recommendation for boundary changes tonight. The administration will be looking at a timeline when Administration would come back to make a proposal to the Board.

The timeline would be to begin to have our hearing in April. We would complete all these tasks and come back to the Board with a recommendation no later than November 2006.

Vice President Nguyen

Will the dates for these meetings be posted on the web sites so parents can see them?

Superintendent Bob Nuñez

Yes. Meetings will be posted on marquees, newspapers on the web sites. If we were talking about just Evergreen Valley High School, then the timeline could be shorter. But we are not; we are talking about looking at the District as a whole. We need to take the time necessary.

7) **REPORT CLOSED SESSION ACTIONS**

Nothing to report. (Rogelio Ruiz)

10) **ADJOURNMENT**

On a motion by Clerk Mann and seconded by Member Martinez-Roach, the meeting was adjourned by Board President Herrera at 5:12 p.m.

CLOSED SESSION

ADJOURNMENT

Respectfully submitted,


Clerk of the Board of Trustees